

The **Master Lock** Company

Property. People. Life.

Code of Conduct

It is commonly understood that the acceptance of gifts, entertainment or other favors can raise a 'red flag' as a conflict of interest.

In general, employees may not accept gifts, gratuities, favors, entertainment, loans, compensation or special discounts on products for personal use from a person or company with which Master Lock Company LLC does business or is likely to do business.

Master Lock Company LLC employees may accept meals and entertainment that are business-related and not excessive in value, as long as this is infrequent. Meals and entertainment are considered 'business-related' where both the provider and the recipient are present, and business matters are discussed.

Employees must use good sense, and must refuse any offer of 'hospitality'. Elaborate entertainment, such as overnight or weekend trips, vacation resorts or paid travel opportunities will not be allowed under any circumstances.



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Compliance Reporting Hotline

Fortune Brands Home & Security

If you believe any employee of Fortune Brands Home & Security (FBHS) or any of its operating companies is involved in questionable accounting, auditing or fraudulent conduct affecting the company, please call toll free (in the US) 1-855-212-7613. International dialing instructions can be obtained by visiting www.FBHScompliance.com

